

INVITATION FOR THE NOMINATION OF CANDIDATES FOR ELECTION AS NON-EXECUTIVE DIRECTOR TO THE IEMAS BOARD OF DIRECTORS

Iemas Financial Services (Co-operative) Limited hereby extends an invitation for the nomination of candidates to be considered as non-executive director on its board of directors.

A non-executive director position is vacant with the position's principle purpose to approve the strategy and provide appropriate oversight, governance and leadership to the Co-operative in the pursuit of fulfilling its strategies in delivering differentiated and superior financial and insurance products and services.

Procedure

Candidates for the above-mentioned board appointment may only be nominated by existing Iemas members and Iemas board members. Nominations will be considered by the Iemas board of directors after which the names of the qualifying candidates will be published on Iemas' corporate website. Members will elect the new non-executive director at the Iemas Annual General Meeting to be held on **31 October 2019**.

Candidates

Based on the current composition of the Board, nominations will be requested for candidates with business acumen and specific expertise and experience in finance and with a minimum of 8 years of experience in a senior position in a medium to large organisation. Preference will be given to candidates from the designated groups and from participating employers.

Terms and conditions

Full requirements for the position and the description of duties and responsibilities can be downloaded:

https://www.iemasfinancialservices.co.za/wp-content/uploads/2019/08/Election-of-Non-Executive-Directors_Criteria-and-Advertisement_2019.pdf

Nominations

Nomination forms can be downloaded:

https://www.iemasfinancialservices.co.za/wp-content/uploads/2019/08/Election-of-Non-Executive-Directors_Nomination-and-Election-Form_2019.pdf

Completed nomination forms can be submitted to:

Email: thesecretary@iemas.co.za or **fax number:** 012 674 7043.

Deadline:

The closing date for nominations is at **16:30 on Friday, 13 September 2019**.